

COMMON CONSTRUCTION WAGE SCALE

Date: 2/14/2008

City: Lafayette

County: Tippecanoe

Tippecanoe School Corporation

Project Description and Scope:

1. Installation of Fiber Connections to all schools
2. Installation of Audio/Visual equipment at the new Battle Ground Middle School & Woodlawn Elementary School
3. New East Elementary School
4. Senior Academic Centers at Harrison & McCutcheon High Schools
5. Academic Building on the Ivy Tech Campus
6. Conversion of Existing Battle Ground Middle School to an Upper Elementary School
7. Relocation of several Portable Classrooms at Various Locations
8. Klondike Elementary School HVAC Conversion
9. Harrison High School Replacement of Stage Lighting
10. Media Center Addition to Southwestern Middle School
11. Classroom Expansion at Klondike Elementary School
12. Roofing Project at Mayflower Mill Elementary
13. Updates to Security Systems in All Buildings
14. Network Switch Replacement @ Harrison High School
15. " " " @ McCutcheon High School
16. " " " @ Wea Ridge Middle School

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

COMMERCIAL BUILDING

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/ Mechanical Insulators	Skilled	\$28.90	\$12.49	\$41.39
	Semiskilled	\$17.72	\$7.37	\$25.09
	Unskilled	\$12.66	\$7.10	\$19.76
Asbestos Workers/ Asbestos Abatement	Skilled	\$19.68	\$9.28	\$28.96
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers	Skilled	\$32.00	\$17.96	\$49.96
	Semiskilled	\$25.60	\$17.96	\$43.56
	Unskilled	\$19.20	\$17.96	\$37.16

Bricklayers

Skilled	\$26.00	\$11.54	\$37.54
Semiskilled	\$20.80	\$11.54	\$32.34
Unskilled	\$15.60	\$11.54	\$27.14

Carpenters

Skilled	\$23.99	\$12.26	\$36.25
Semiskilled	\$19.20	\$12.26	\$31.46
Unskilled	\$14.40	\$12.26	\$26.66

Carpet Layers

Skilled	\$23.99	\$12.26	\$36.25
Semiskilled	\$19.19	\$12.26	\$31.45
Unskilled	\$14.39	\$12.26	\$26.65

Cement Masons

Skilled	\$23.85	\$9.76	\$33.61
Semiskilled	\$19.08	\$9.76	\$28.84
Unskilled	\$14.31	\$9.76	\$24.07

Drywall Finishers

Skilled	\$22.87	\$10.15	\$33.02
Semiskilled	\$16.01	\$10.15	\$26.16
Unskilled	\$11.44	\$10.15	\$21.59

Drywall Installers

Skilled	\$23.99	\$12.26	\$36.25
Semiskilled	\$19.19	\$12.26	\$31.45
Unskilled	\$14.39	\$12.26	\$26.65

Electricians

Skilled	\$28.49	\$11.99	\$40.48
Semiskilled	\$17.09	\$11.99	\$29.08
Unskilled	\$11.40	\$6.01	\$17.41

Elevator Constructors

Skilled	\$35.530	\$19.790	\$55.32
Semiskilled	\$24.88	\$16.50	\$41.38
Unskilled	\$19.55	\$16.19	\$35.74

Glaziers

Skilled	\$25.58	\$10.13	\$35.71
Semiskilled	\$17.91	\$8.69	\$26.60
Unskilled	\$12.79	\$7.73	\$20.52

Iron Workers

Skilled	\$24.04	\$15.33	\$39.37
Semiskilled	\$19.23	\$15.33	\$33.27
Unskilled	\$14.42	\$15.33	\$28.57

Laborers

Skilled	\$20.18	\$9.28	\$29.46
Semiskilled	\$19.68	\$9.28	\$28.96
Unskilled	\$19.18	\$9.28	\$28.46

Mechanical Insulators

Skilled	\$28.90	\$12.49	\$41.39
Semiskilled	\$17.72	\$7.37	\$25.09
Unskilled	\$12.66	\$7.10	\$19.76

Millwrights

Skilled	\$24.21	\$12.49	\$36.70
Semiskilled	\$19.36	\$12.49	\$31.85
Unskilled	\$14.53	\$12.49	\$27.02

Operating Engineers

Skilled	\$27.76	\$10.67	\$38.43
Semiskilled	\$24.98	\$10.67	\$35.65
Unskilled	\$20.82	\$10.67	\$31.49

Painters/Brush/Roll

Skilled	\$22.82	\$10.15	\$32.97
Semiskilled	\$15.98	\$10.15	\$26.13
Unskilled	\$11.41	\$10.15	\$21.56

Painters/Spray/Sandblast

Skilled	\$23.82	\$10.15	\$33.97
Semiskilled	\$16.68	\$10.15	\$26.83
Unskilled	\$11.91	\$10.15	\$22.06

Paperhanger

Skilled	\$22.82	\$10.15	\$32.97
Semiskilled	\$15.98	\$10.15	\$26.13
Unskilled	\$11.41	\$10.15	\$21.56

Pipefitters & Steamfitters

Skilled	\$29.41	\$12.09	\$41.50
Semiskilled	\$17.65	\$12.09	\$29.74
Unskilled	\$14.71	\$5.65	\$20.36

Plasters				
	Skilled	\$24.31	\$10.11	\$34.42
	Semiskilled	\$19.45	\$10.11	\$29.56
	Unskilled	\$14.59	\$10.11	\$24.70
Plumbers				
	Skilled	\$29.41	\$12.09	\$41.50
	Semiskilled	\$17.65	\$12.09	\$29.74
	Unskilled	\$14.71	\$5.65	\$20.36
Pointer/Caulker/Cleaners				
	Skilled	\$26.00	\$11.54	\$37.54
	Semiskilled	\$20.80	\$11.54	\$32.34
	Unskilled	\$15.60	\$11.54	\$27.14
Roofers				
	Skilled	\$22.53	\$8.15	\$30.68
	Semiskilled	\$15.77	\$5.55	\$21.32
	Unskilled	\$11.27	\$2.35	\$13.62
Sheet Metal Workers				
	Skilled	\$28.29	\$15.19	\$43.48
	Semiskilled	\$18.39	\$12.41	\$30.80
	Unskilled	\$14.15	\$11.01	\$25.16
Sound and Communication Workers				
	Skilled	\$28.49	\$11.99	\$40.48
	Semiskilled	\$17.66	\$9.48	\$27.14
	Unskilled	\$11.40	\$7.94	\$19.34
Sprinkler Fitters				
	Skilled	\$32.19	\$13.00	\$45.19
	Semiskilled	\$22.53	\$13.00	\$35.53
	Unskilled	\$16.10	\$7.06	\$23.16
Stone Masons				
	Skilled	\$25.25	\$10.99	\$36.24
	Semiskilled	\$20.20	\$10.99	\$31.19
	Unskilled	\$12.63	\$10.99	\$23.62
Teamsters				
	Skilled	\$20.66	225.00 per wk insurance	
	Semiskilled	N/A	91.80 per wk pension	
	Unskilled	N/A	N/A	N/A

Technical Engineers

Skilled	\$23.99	\$12.26	\$36.25
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

Tile & Marble Setters

Skilled	\$28.81	\$8.53	\$37.34
Semiskilled	\$25.93	\$8.53	\$34.46
Unskilled	\$12.96	\$8.53	\$21.49

Terrazzo Workers

Skilled	\$29.39	\$8.63	\$38.02
Semiskilled	\$26.45	\$8.63	\$35.08
Unskilled	\$13.23	\$8.63	\$21.86

Terrazzo Helpers/Finishers

Skilled	\$21.54	\$5.20	\$26.74
Semiskilled	\$18.84	\$5.20	\$24.04
Unskilled	\$11.73	\$5.20	\$16.93

Tile& Marble Helpers/Finishers

Skilled	\$19.71	\$5.21	\$24.92
Semiskilled	\$17.86	\$5.21	\$23.07
Unskilled	\$11.73	\$5.21	\$16.94

[Add classifications as required by the project]

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

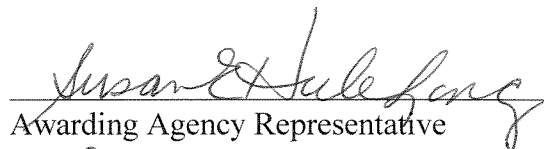
Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

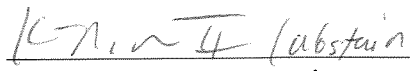
Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.



Indiana State AFL-CIO Representative



Awarding Agency Representative



Governor's Representative



Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative
Body

2/14/2008
Date